

Internship: Public Policy and Service Structuring Research Officer



Are you finishing your Master's degree or engineering school and looking for an internship?

Are you looking to develop your skills and knowledge in the field of official development assistance? Are public policy analysis, development projects and institutional analysis of people's access to essential services in cities in the Global South topics you would like to work on? [Join us now](#) and contribute to the development of our expertise as a Public Policy and Service Structuring Research Officer from February 2026.

Who are we?

We are Global Development, an engineering group comprising six entities:

Hydroconseil, Urbaconsulting, Nexsom, Kattan, Humanov and Ekoya.

We are engineers, economists, institutional experts and architects/urban planners who work hand in hand to provide access to essential services (water, sanitation, waste, energy, irrigation, etc.) and improved living conditions for people in developing and emerging countries. We also work on aspects related to climate change adaptation: urban resilience, water conservation, efficient network management, impact on water resources, etc.

Since our creation in 1995, we have carried out nearly 1,000 missions and projects in 90 countries around the world; our teams are also permanently present in half a dozen countries: Mauritania, Burkina Faso, Lebanon, Madagascar, Colombia and Ecuador.

Our clients include multilateral institutions (World Bank, European Union, etc.), cooperation agencies (e.g. Agence Française de Développement), international organisations (UNICEF, UNDP, FAO, etc.), NGOs and private operators.

We are a completely independent group (our employees are the sole shareholders) with strong ethical values, fully committed to improving the living conditions of the most vulnerable populations in emerging and developing countries.

Your challenge?

The challenges of access to essential services are based on technical aspects, but also on institutional and socio-economic aspects. National companies and/or technical service in cities face internal organisational challenges in ensuring quality service to the population. National authorities, for their part, are responsible for ensuring that a conducive framework and



environment exist. The expectations of populations and their ability/willingness to pay for a service are also issues that local or national entities must understand in order to develop relevant and sustainable policies, strategies and concrete actions.

Working alongside Bruno Valfrey, Head of Innovation, Research and Knowledge (IRS), you will be in close contact with the entire group team, particularly the experts responsible for institutional and socio-economic issues. You will support them in the deployment of methodologies and the analysis of data collected in the field, and you may also be asked to participate in national or local workshops that will enable you to understand how strategic documents and roadmaps are developed in the water, sanitation, waste and energy sectors.

More specifically, your duties will revolve around three main activities:

- **Participation in ongoing projects:**
 - o Bibliographic analysis and drafting of summary notes
 - o Analysis of stakeholders and stakeholder dynamics: participation in the drafting of organisational and institutional assessments
 - o Supporting the organisation of and participating in sectoral workshops: logistical support with our local partners, organisational management, participation in facilitation, note-taking.
 - o Support for the evaluation of international cooperation programmes (country strategy, thematic analyses, etc.)
- **Support for commercial activity:** responding to expressions of interest and calls for tenders, core methodological expertise in consulting:
 - o Support for **the development of** relevant **methodologies** to propose these approaches in our responses to calls for tenders
 - o **Search for partners and new talent**
 - o Support for the **formatting, drafting and technical feasibility** of proposals.
- **Support for** the group's ongoing **capitalisation process** on the theme

You are the person we need if:

- You are completing a Master's degree or equivalent with training in development economics, public policy in southern countries, or political science
- You have a strong appetite for development projects; prior knowledge of issues related to essential services and the institutional aspects of their deployment will be considered an advantage
- You have very good analytical and writing skills
- You have one or more previous experiences in developing countries. These would be a significant asset in the consideration of your application
- You have a very good command of French and English, both written and spoken; proficiency in another language (Spanish, Portuguese, Arabic) will be considered an asset
- You have an appetite for innovation and skills transfer
- You have a sense of organisation and attention to detail, enabling you to work in a team on a variety of tasks in a small organisation.



- You have a cheerful disposition and a sense of humour, making teamwork enjoyable
- You are willing, if necessary, to carry out assignments in emerging or developing countries as part of the projects you will be involved in .

Why Global Development?

With us:

- You have real freedom to decide on the strategy to adopt to carry out your activities, and you are supported with professionalism and kindness
- You will be in direct contact with numerous decision-makers: executives and shareholders, division managers, support functions, etc.
- You will be part of a young, multidisciplinary and committed team.
- You will find meaning in your work, in a company whose mission is to contribute to the achievement of the 2030 sustainable development goals.

Conditions and location

- Six-month internship based in Avignon, including two weeks of paid leave.
- Financial aspects: statutory gratuity and housing allowance
- Desired start date: February 2026

Does this sound like you?

Send your CV and cover letter to Bruno Valfrey atemploi@hydroconseil.com , with the reference "Public Policy and Service Structuring Officer".

Feel free to attach examples of your recent written work and the contact details of your references.

We also invite you to visit <https://www.globaldevelopment.fr> to learn more about our spirit and values.

