

Internship: Research Officer, Water Engineering and Climate Adaptation in Southern Countries



Are you finishing your Master's degree or engineering school and looking for an internship?

Are you looking to develop your skills and knowledge in the field of official development assistance? Are you interested in working on issues such as improving access to water, flood risk management and water resource management for people living in developing countries? [Join us now](#) and contribute to the development of our expertise as a **Research Officer in Water Engineering and Climate Adaptation in Developing Countries, starting in February 2026.**

Who are we?

We are Global Development, an engineering group comprising six entities:

Hydroconseil, **Urbaconsulting**, **Nexsom**, **Kattan**, **Humanov** and **Ekoya**.

We are engineers, economists, institutional experts and architects/urban planners who work hand in hand to provide access to essential services (water, sanitation, waste, energy, irrigation, etc.) and improved living conditions for people in developing and emerging countries. We also work on aspects related to climate change adaptation: urban resilience, water conservation, efficient network management, impact on water resources, etc.

Since our creation in 1995, we have carried out nearly 1,000 missions and projects in 90 countries around the world; our teams are also permanently present in half a dozen countries: Mauritania, Burkina Faso, Lebanon, Madagascar, Colombia and Ecuador.

Our clients include multilateral institutions (World Bank, European Union, etc.), cooperation agencies (e.g. Agence Française de Développement), international organisations (UNICEF, UNDP, FAO, etc.), NGOs and private operators.

We are a completely independent group (our employees are the sole shareholders) with strong ethical values, fully committed to improving the living conditions of the most vulnerable populations in emerging and developing countries.

Your challenge?

Supported by Antoine, a water engineer, you will join the Operations team. You will work closely with the entire group team, particularly with experts responsible for issues relating to improving water supply in urban and rural areas, managing surface and groundwater resources, and managing flood and climate risk.



Your duties will focus on three main activities:

- **Participation in ongoing projects (depending on profile):**
 - o **Diagnosis of drinking water and sanitation networks** (wastewater and stormwater)
 - o **Diagnosis and management strategy for water resources, including surface water and/or groundwater**
 - o **Adaptation to climate change**
 - o **Proposals for improvements** (work on networks, but also Nature-Based Solutions for Integrated Flood Risk Management)
 - o Preparation of **consultation documents for companies** (intellectual services or works)
 - o Technical assistance for **the operation of water and sanitation networks**
- **Participation in commercial activities:** responding to expressions of interest and calls for tenders, core methodological expertise in design offices:
 - o Support for **the development of relevant methodologies** to propose these approaches in our responses to calls for tenders
 - o **Search for partners and new talent**
 - o Support for the **formatting, drafting and technical feasibility** of proposals
- **Support for the ongoing reflection process** within the group. We invite you to discuss **your activities and the main theme of your internship with us**, based on your skills and interests and our current projects.

One of the current areas of reflection concerns the theme of **drought risk assessment and management**; you may be asked to explore the position of the main donors, the calls for tenders issued on the subject, and to analyse two or three useful tools/guides/methodologies for characterising the vulnerability of a territory, sector or population to drought events, and to develop strategies to reduce their impact.

You are the person we need if:

- You are in your final year of engineering school, Master's degree or equivalent, with training in environment, climate change, hydrology or hydraulics.
- You have a strong appetite for development projects; prior knowledge of issues related to essential services and the institutional aspects of their deployment will be considered an advantage
- You have very good analytical and writing skills
- You have one or more previous experiences in developing countries. These would be a significant asset in the consideration of your application
- You have a very good command of French and English, both written and spoken; proficiency in another language (Spanish, Portuguese, Arabic) will be considered an asset
- You have an appetite for innovation and skills transfer



- You have a sense of organisation and attention to detail, enabling you to work in a team on a variety of tasks in a small organisation.
- You have a cheerful disposition and a sense of humour, making teamwork enjoyable
- You are willing, if necessary, to carry out assignments in emerging or developing countries as part of the projects you will be involved in

Why Global Development?

With us:

- You have real freedom to decide on the strategy to adopt to carry out your activities, and you are supported with professionalism and kindness
- You will be in direct contact with numerous decision-makers: executives and shareholders, division managers, support functions, etc.
- You will be part of a young, multidisciplinary and committed team.
- You will find meaning in your work, in a company whose mission is to contribute to the achievement of the 2030 sustainable development goals.

Conditions and location

- Six-month internship based in Avignon (France), including two weeks of paid leave.
- Financial aspects: statutory remuneration and housing allowance
- Desired start date: depending on the internship period defined by your school or university, possible start date from February 2026

Does this sound like you?

Send your CV and cover letter, references and samples of recent written work to Audrey Crocker at the following address: emploi@hydroconseil.com with the reference "Water internship application".

Feel free to include examples of your recent written work and contact details for references.

We also invite you to visit <https://www.globaldevelopment.fr> to learn more about our spirit and values.

